

Policy 12 - Appendix C - CEO Leadership Practices - Interview Guide

Perceptions of Principals and Superintendent “Direct Reports”

1. What evidence can you cite to support or refute the following:
 - a. the Superintendent provides clear direction?
 - b. the Superintendent provides effective educational leadership?
 - c. the Superintendent establishes and maintains positive, professional working relationships with staff?
 - d. the Superintendent unites people toward common goals?
 - e. the Superintendent inspires confidence in his leadership?
 - f. the Superintendent demonstrates a high commitment to the needs of students?
 - g. the Superintendent inspires trust in the Superintendent?
 - h. the Superintendent empowers others?
 - i. the Superintendent effectively solves problems?
2. What does the Superintendent do, if anything, that helps you do your job?
3. What does the Superintendent do, if anything, that makes doing your job more difficult?
4. If there is one thing the Superintendent could do, what would it be?

****Note: this form will be used to collect data for the second evaluation only and every two years thereafter.***

Reference: Section 8, 33, 35.1, 51, 52, 222 Education Act
Freedom of Information and Protection of Privacy Act
Truth and Reconciliation Commission Calls to Action
Superintendent Leadership Quality Standard

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