



CLEARVIEW SCHOOL DIVISION NO. 71
(CLEARVIEW PUBLIC SCHOOLS)
WORK EXPERIENCE EDUCATION AGREEMENT

Between:

- A. **Student's Name:** _____ **Date:** _____
Address: _____ **Job Title:** _____
School: _____
- B. **Parent:** _____
Address: _____
- C. **Employer:** _____ **Supervisor:** _____
Address: _____ **Phone:** _____
- D. **The Board of Trustees of the Clearview Public Schools**

The student name in "A" above agrees to be employed with the approval of the parent named in "B" and the employer in "C" above agrees to employ this student under a Work Experience Education Program. This student shall attend school and work, and the parties hereto shall be bound by the following terms and conditions of this Agreement.

- 1 **Period of Agreement:**
This agreement shall be in force from _____.
20__ to complete the following total work period:
____hours ____days, _____weeks
- 2 **Parties to the Agreement:**
The parties to the agreement shall be::
 - a) The student names in "A" above;
 - b) The parent named in "B" above;
 - c) The employer names in "C" above;
The Board of Trustees of Clearview School Division No. 71.
- 3 **Termination:**
Notwithstanding anything contained to the contrary, any party hereto may, with or without cause, summarily terminate this agreement without notice
- 4 **Hours of Work:**
The working hours for senior high work experience students is restricted to 7 am to 10 pm, Monday through Sunday. The junior high school work student program hours are from 8:30 am to 4:30 pm, Monday through Friday, on regularly scheduled school days. (Inclusion of holidays will be at the decision of the Senior High School Principal.
Remuneration:
- 5 Students in the Work Experience Education Program are exempt from the Minimum Wage Act. The Student may be given a wage or honorarium at the sole discretion of the employer.
- 6 **Other Employment:**
In the event the student shall be employed by the employer outside the scope of this agreement, the employer and the employee are subject all relevant legislation and regulations.
- 7 **Supervision:**
The direct supervision of the student employed under the contract shall be vested in the employer.
- 8 **Qualifications:**
The employer understands that the student is inexperienced and that there is no warranty as to his/her qualifications.
- 9 **Evaluations:**
The employer shall at the request of the Board or its representative, evaluate the student in the performance of his/her duties and report such evaluation on a form provided to the employer
- 10 **Full-Time Employee Tenure:**
The employer agrees that his participation in this program will in no way affect the tenure of any regular employee now on his staff nor his hiring practices in regard to regular employees.
- 11 **Insurance:**
The employer confirms that the student is covered in the same manner as other employees under valid general liability and automobile insurance policies. This includes coverage under the Workers Compensation Board during the time the student is employed as part of the Work Experience program.
- 12 **Indemnification:**
The student is an employee of the Government of Alberta and therefore cannot sue the employer.
- 13 **Transportation:**
The student is responsible for transportation to and from work site.

Employer

Student

Work Experience Supervisor

Parent/Guardian

*Copy in triplicate for employer, student and school.